

UNIVERSIDAD TECNOLÓGICA DE PANAMÁ: RECURSO HUMANO  
AÑOS 1981-2021

| Detalle                          | 1981       | 1982       | 1983         | 1984         | 1985         | 1986         | 1987         | 1988         | 1989         | 1990         | 1991         | 1992         | 1993         | 1994         | 1995         | 1996         | 1997         | 1998         | 1999         | 2000         | 2001         | 2002         | 2003         | 2004         | 2005         | 2006         | 2007         | 2008         | 2009         | 2010         | 2011         | 2012         | 2013         | 2014         | 2015         | 2016         | 2017         | 2018         | 2019         | 2020         | 2021         |   |  |
|----------------------------------|------------|------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|---|--|
| <b>Total</b>                     | <b>698</b> | <b>710</b> | <b>1,085</b> | <b>1,367</b> | <b>1,436</b> | <b>1,515</b> | <b>1,558</b> | <b>1,628</b> | <b>1,656</b> | <b>1,563</b> | <b>1,596</b> | <b>1,711</b> | <b>1,947</b> | <b>1,945</b> | <b>2,109</b> | <b>2,198</b> | <b>2,377</b> | <b>2,410</b> | <b>2,471</b> | <b>2,492</b> | <b>2,439</b> | <b>2,480</b> | <b>2,530</b> | <b>2,477</b> | <b>2,441</b> | <b>2,547</b> | <b>2,549</b> | <b>2,793</b> | <b>2,992</b> | <b>3,118</b> | <b>3,352</b> | <b>3,630</b> | <b>3,510</b> | <b>3,505</b> | <b>3,549</b> | <b>3,703</b> | <b>3,769</b> | <b>3,837</b> | <b>3,845</b> | <b>3,903</b> | <b>3,761</b> |   |  |
| <b>Personal Docente</b>          | <b>312</b> | <b>288</b> | <b>636</b>   | <b>730</b>   | <b>773</b>   | <b>819</b>   | <b>870</b>   | <b>955</b>   | <b>996</b>   | <b>908</b>   | <b>941</b>   | <b>946</b>   | <b>1,086</b> | <b>1,140</b> | <b>1,162</b> | <b>1,095</b> | <b>1,242</b> | <b>1,159</b> | <b>1,121</b> | <b>1,173</b> | <b>1,170</b> | <b>1,234</b> | <b>1,269</b> | <b>1,199</b> | <b>1,148</b> | <b>1,217</b> | <b>1,225</b> | <b>1,324</b> | <b>1,401</b> | <b>1,428</b> | <b>1,529</b> | <b>1,575</b> | <b>1,547</b> | <b>1,549</b> | <b>1,552</b> | <b>1,623</b> | <b>1,632</b> | <b>1,685</b> | <b>1,676</b> | <b>1,773</b> | <b>1,750</b> |   |  |
| <b>Sub-Total Regulares</b>       | <b>13</b>  | <b>28</b>  | <b>41</b>    | <b>67</b>    | <b>52</b>    | <b>62</b>    | <b>69</b>    | <b>85</b>    | <b>78</b>    | <b>83</b>    | <b>75</b>    | <b>90</b>    | <b>107</b>   | <b>127</b>   | <b>145</b>   | <b>156</b>   | <b>198</b>   | <b>180</b>   | <b>170</b>   | <b>166</b>   | <b>170</b>   | <b>167</b>   | <b>165</b>   | <b>172</b>   | <b>173</b>   | <b>174</b>   | <b>175</b>   | <b>178</b>   | <b>183</b>   | <b>178</b>   | <b>191</b>   | <b>190</b>   | <b>197</b>   | <b>201</b>   | <b>199</b>   | <b>207</b>   | <b>206</b>   | <b>219</b>   | <b>221</b>   | <b>220</b>   | <b>219</b>   |   |  |
| Titulares                        | 11         | 15         | 20           | 26           | 30           | 31           | 34           | 41           | 37           | 39           | 32           | 48           | 59           | 74           | 81           | 103          | 160          | 147          | 144          | 148          | 151          | 153          | 153          | 158          | 163          | 165          | 165          | 170          | 177          | 174          | 186          | 186          | 194          | 199          | 196          | 204          | 205          | 216          | 217          | 217          | 216          |   |  |
| Agregados                        | 2          | 12         | 16           | 32           | 13           | 21           | 25           | 28           | 26           | 28           | 27           | 26           | 33           | 42           | 54           | 43           | 34           | 27           | 23           | 15           | 16           | 13           | 11           | 12           | 8            | 7            | 8            | 8            | 6            | 4            | 5            | 4            | 3            | 2            | 3            | 3            | 1            | 2            | 3            | 3            | 3            | 3 |  |
| Auxiliares                       | 1          | 5          | 9            | 9            | 10           | 10           | 16           | 15           | 16           | 16           | 16           | 16           | 15           | 11           | 10           | 10           | 4            | 6            | 3            | 3            | 3            | 1            | 1            | 2            | 2            | 2            | 2            |              |              |              |              |              |              |              |              |              |              | 1            | 1            |              |              |   |  |
| <b>Sub-Total No Regulares</b>    | <b>299</b> | <b>260</b> | <b>595</b>   | <b>663</b>   | <b>721</b>   | <b>757</b>   | <b>801</b>   | <b>870</b>   | <b>918</b>   | <b>825</b>   | <b>866</b>   | <b>856</b>   | <b>979</b>   | <b>1,013</b> | <b>1,017</b> | <b>939</b>   | <b>1,044</b> | <b>979</b>   | <b>951</b>   | <b>1,007</b> | <b>1,000</b> | <b>1,067</b> | <b>1,104</b> | <b>1,027</b> | <b>975</b>   | <b>1,043</b> | <b>1,050</b> | <b>1,146</b> | <b>1,218</b> | <b>1,250</b> | <b>1,338</b> | <b>1,385</b> | <b>1,350</b> | <b>1,348</b> | <b>1,353</b> | <b>1,416</b> | <b>1,426</b> | <b>1,466</b> | <b>1,455</b> | <b>1,553</b> | <b>1,531</b> |   |  |
| Adjuntos                         |            |            |              |              |              |              |              |              |              |              |              |              |              |              |              | 27           | 39           | 24           | 6            | 6            | 20           | 6            | 15           | 20           | 13           | 13           | 18           | 13           | 12           | 8            | 6            | 6            | 5            | 7            | 5            | 4            | 4            | 4            | 2            | 2            | 2            |   |  |
| Adjuntos IV                      |            | 6          | 12           | 17           | 19           | 20           | 26           | 29           | 26           | 32           | 16           | 18           | 25           | 29           | 32           |              |              |              |              |              |              |              | 15           |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |   |  |
| Adjuntos III                     |            | 4          | 6            | 7            | 7            | 6            |              |              |              | 6            | 4            | 3            | 2            |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |   |  |
| Adjuntos II                      |            | 3          | 4            | 5            | 3            |              |              |              |              | 4            | 4            | 2            |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |   |  |
| Adjuntos I                       |            | 2          | 2            | 1            |              | 6            |              |              |              | 6            |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |   |  |
| <b>Especiales</b>                | <b>144</b> | <b>116</b> | <b>150</b>   | <b>141</b>   | <b>164</b>   | <b>175</b>   | <b>230</b>   | <b>259</b>   | <b>253</b>   | <b>203</b>   | <b>204</b>   | <b>277</b>   | <b>277</b>   | <b>285</b>   | <b>310</b>   | <b>249</b>   | <b>280</b>   | <b>249</b>   | <b>275</b>   | <b>283</b>   | <b>236</b>   | <b>259</b>   | <b>260</b>   | <b>229</b>   | <b>235</b>   | <b>245</b>   | <b>253</b>   | <b>270</b>   | <b>308</b>   | <b>361</b>   | <b>383</b>   | <b>430</b>   | <b>432</b>   | <b>422</b>   | <b>432</b>   | <b>485</b>   | <b>517</b>   | <b>548</b>   | <b>572</b>   | <b>669</b>   | <b>656</b>   |   |  |
| Instructores                     | 38         | 25         | 240          | 283          | 305          | 353          | 364          | 395          | 398          | 374          | 406          | 394          | 469          | 502          | 487          | 525          | 591          | 591          | 577          | 626          | 667          | 719          | 766          | 738          | 691          | 738          | 742          | 820          | 862          | 847          | 908          | 917          | 888          | 881          | 881          | 893          | 876          | 871          | 847          | 833          | 834          |   |  |
| A1                               | 6          | 8          | 35           | 66           | 74           | 72           | 98           | 96           | 89           | 78           | 72           | 72           | 78           | 79           | 74           | 49           | 54           | 54           | 59           | 65           | 72           | 64           | 68           | 65           | 63           | 67           | 69           | 76           | 76           | 81           | 91           | 87           | 89           | 79           | 79           | 83           | 91           | 92           | 88           | 96           | 95           |   |  |
| A2                               | 12         | 7          | 35           | 45           | 60           | 81           | 74           | 71           | 56           | 49           | 45           | 23           | 21           | 22           | 20           | 30           | 22           | 32           | 33           | 26           | 25           | 31           | 35           | 27           | 25           | 22           | 26           | 23           | 23           | 12           | 13           | 12           | 15           | 14           | 11           | 15           | 16           | 17           | 16           | 15           | 15           |   |  |
| A3                               | 20         | 10         | 170          | 172          | 171          | 200          | 192          | 228          | 253          | 247          | 289          | 299          | 370          | 401          | 393          | 446          | 515          | 505          | 485          | 535          | 570          | 624          | 663          | 646          | 603          | 649          | 647          | 721          | 763          | 754          | 804          | 818          | 784          | 788          | 791          | 795          | 769          | 762          | 743          | 722          | 724          |   |  |
| Instructores B1                  | 30         | 35         | 60           | 72           | 76           | 68           | 81           | 84           | 93           | 68           | 70           | 78           | 92           | 75           | 83           | 73           | 78           | 68           | 61           | 45           | 35           | 33           | 30           | 25           | 22           | 16           | 14           | 16           | 18           | 16           | 17           | 12           | 13           | 12           | 9            | 5            | 5            | 4            | 4            | 4            | 2            |   |  |
| Instructores B2                  | 22         | 18         | 30           | 44           | 54           | 46           | 57           | 47           | 44           | 33           | 37           | 24           | 21           | 20           | 14           | 22           | 14           | 11           | 3            | 6            | 5            | 6            | 3            | 1            |              | 1            | 1            |              |              |              |              |              |              |              |              |              |              |              |              |              |              |   |  |
| Instructores B3                  | 46         | 41         | 63           | 74           | 71           | 58           | 43           | 56           | 104          | 81           | 106          | 60           | 93           | 102          | 91           | 43           | 42           | 36           | 29           | 41           | 37           | 29           | 30           | 14           | 14           | 30           | 22           | 27           | 18           | 18           | 24           | 20           | 12           | 26           | 26           | 29           | 24           | 39           | 30           | 45           | 37           |   |  |
| <b>No especificados</b>          | <b>19</b>  | <b>10</b>  | <b>28</b>    | <b>19</b>    | <b>22</b>    | <b>25</b>    |              |              |              | <b>18</b>    | <b>19</b>    |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |   |  |
| Ayudantes                        | 40         | 16         | 37           | 38           | 37           | 64           | 98           | 65           | 74           |              | 58           | 24           | 35           | 40           | 14           | 12           |              |              | 14           | 15           | 18           |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |              |   |  |
| <b>Personal Administrativo</b>   | <b>386</b> | <b>422</b> | <b>449</b>   | <b>637</b>   | <b>663</b>   | <b>696</b>   | <b>688</b>   | <b>673</b>   | <b>660</b>   | <b>655</b>   | <b>655</b>   | <b>736</b>   | <b>832</b>   | <b>775</b>   | <b>910</b>   | <b>1,058</b> | <b>1,086</b> | <b>1,211</b> | <b>1,306</b> | <b>1,275</b> | <b>1,223</b> | <b>1,200</b> | <b>1,213</b> | <b>1,229</b> | <b>1,239</b> | <b>1,283</b> | <b>1,272</b> | <b>1,413</b> | <b>1,525</b> | <b>1,620</b> | <b>1,742</b> | <b>1,975</b> | <b>1,878</b> | <b>1,852</b> | <b>1,912</b> | <b>1,987</b> | <b>2,026</b> | <b>2,041</b> | <b>2,057</b> | <b>2,012</b> | <b>1,886</b> |   |  |
| <b>Personal de Investigación</b> |            |            |              |              |              |              |              |              |              |              |              | <b>29</b>    | <b>29</b>    | <b>30</b>    | <b>37</b>    | <b>45</b>    | <b>49</b>    | <b>40</b>    | <b>44</b>    | <b>44</b>    | <b>46</b>    | <b>46</b>    | <b>48</b>    | <b>49</b>    | <b>54</b>    | <b>47</b>    | <b>52</b>    | <b>56</b>    | <b>66</b>    | <b>70</b>    | <b>81</b>    | <b>80</b>    | <b>85</b>    | <b>104</b>   | <b>85</b>    | <b>93</b>    | <b>111</b>   | <b>111</b>   | <b>112</b>   | <b>118</b>   | <b>125</b>   |   |  |

Fuente: Dirección General de Recursos Humanos.